## MINUTES OF SPECIAL MEETING HELD AT SCOTT CITY HALL Wednesday, December 13, 2017 AT 5:30 PM

The Mayor and City Council met in Special Session Wednesday, December 13, 2017 at 5:30pm, all were present.

Ms. Jenelle Doucet presented a Pay Plan Proposal for the City of Scott's Administration and Public Works Departments. She also included an overview of the entire Pay Plan to be adopted. Chief Chad Leger spoke in favor of new Pay Plan on behalf of his department, recognized his entire department.

Councilman Bergeron motioned to adopt Ordinance #2017-10, an ordinance amending Ordinance #2003-5 to adopt a salary schedule and pay plan for the employees of the City of Scott Police Department. Seconded by Councilman Hollier, motion carried unanimously.

Councilman Boudreaux motioned to adopt Ordinance #2017-11, an ordinance amending Ordinance 2003-5 to adopt a salary schedule and pay plan for the employees of the City of Scott Fire Department. Fire Chief Sonnier spoke on behalf of his department in favor of the new Pay Plan. Seconded by Councilman Richard, motion carried unanimously.

Councilman Bergeron introduced Ordinance #2017-15, an Ordinance amending Ordinance #2003-5 to adopt a salary schedule and pay plan for the Municipal Employees of the City of Scott (excluding the Police and Fire Departments) Mayor Pro-Tem Jan-Scott Richard stated that he wasn't included in discussions prior to the meeting. Ms. Jenelle Doucet explained again that there were three plans discussed and the plan benefitting longevity is proposed for Municipal Employees. Councilmen Montoucet and Hollier spoke in favor of and agreed that all Fire, Police, and Municipal Employees salary increases should be effective at the same time on January 1, 2018. Ms. Tammy Vincent, employee spoke in favor of the new Pay Plan. Mayor, Councilmen, and Ms. Jenelle Doucet agreed to meet within the next two weeks to further discuss details of the pay plan for Municipal Employees. Ordinance #2017-15 will be up for adoption at the next regular Council Meeting on January 4, 2018 at 6pm.

There being no further business, meeting adjourned.

Purvis J. Morrison Mayor

Donna B. Jumonville

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City Clerk